

TO: All Proposers  
FROM: Lawrence Pruitt  
DATE: April 13, 2026  
SUBJECT: RFP Addendum No. 1  
RFP#: 26-100400  
RFP DATE ISSUED: March 23, 2026  
THE PROJECT: Executive Search Services

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## **INTENT**

This addendum provides responses to questions for RFP 26-100400 Executive Search Services.

## **QUESTIONS AND ANSWERS**

**1. What is the outgoing director's base salary?**

\$260,000

**2. What is the pay range for the position?**

\$225,000 - \$250,000

**3. Are you able to provide an org chart [or at minimum, the number of direct reports to the CEO and the current senior leadership structure]? If so, please send.**

Yes, attached.

**4. Is there a target budget or preferred fee structure for this engagement?**

No.

**5. Will all questions asked and answers be provided to proposers? If so, when?**

Yes, questions and answers will be provided to proposers by Tuesday April 14.

**6. Have you completed compensation benchmarking for the position? Are you able share the salary range?**

Yes. \$225,000 - \$250,000.

**7. Have you assembled the search committee? And what is it's composition?**

The search committee currently consists of four member of the Library's Board of Directors. It will consult with others as the process moves forward.

**8. Is there a succession or transition plan in place?**

Beyond hiring a new CEO? - No

I have read and understand the preceding addendum. Said changes are reflected in my proposal. The vendor signed addendum should be included with your response packet.

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COMPANY

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VENDOR'S SIGNATURE

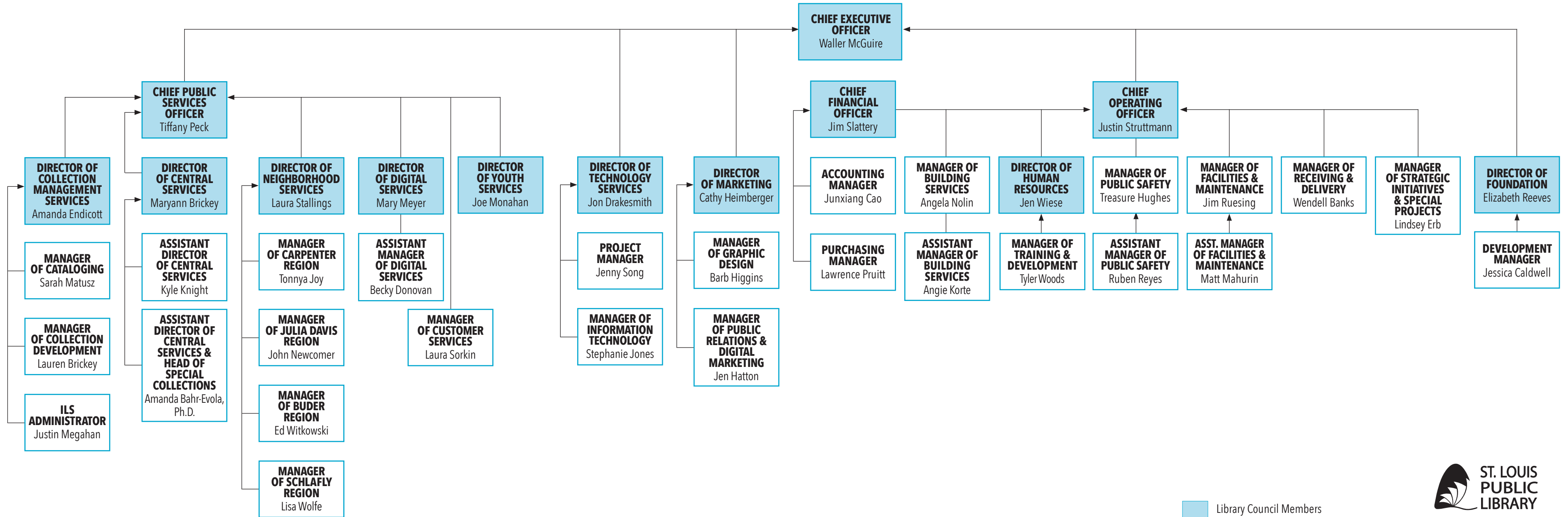
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TITLE

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(Date)

# St. Louis Public Library Organizational Chart



Library Council Members



ST. LOUIS' ORIGINAL SEARCH ENGINE®

February 2026