REQUEST FOR BIDS

RFB NO: 22-990900

DATE ISSUED: August 3, 2022

SEND BIDS TO:

Assistant Business Manager, Rita Kirkland
Board of Directors of the City of St.
Louis Municipal Library District DBA
St. Louis Public Library
1415 Olive Street
St. Louis, MO 63103
(314) 539-0313
OR bids@slpl.org

BID DUE DATE: August 23, 2022 by 2:00 p.m.

ASSISTANT BUSINESS MANAGER: Rita Kirkland **EMAIL ADDRESS:** rkirkland@slpl.org

BOARD OF DIRECTORS OF THE CITY OF ST LOUIS MUNICIPAL LIBRARY DISTRICT DBA ST. LOUIS PUBLIC LIBRARY RFP 22-990900 MDR - MANAGED DETECTION AND RESPONSE SOLUTION

This Bid is subject to all the terms and conditions of this Request for Bids and any Bidder representations, as well as accompanying specifications. The signature of the Bidder indicates that Bidder understands these documents and will comply with them.

Name, Address, and Contact Information of Authorized Representative of Bidder

Print Name: _____

Print Title: _____

Print Company Name: _____

Print Address, City, State, Zip: _____

Print Telephone: _____

Print Email: _____

Bidder Signature: _____

Bidder (Check One): _____ **Individual** _____ **Corporation** _____ **Partnership** _____ **LLC** _____

Other (Describe) _____

BOARD OF DIRECTORS OF THE CITY OF ST LOUIS
MUNICIPAL DISTRICT DBA ST. LOUIS PUBLIC
RFP 22-990900 MDR - MANAGED DETECTION AND RESPONSE SOLUTION

REQUEST FOR BIDS (S) SCHEDULE

RFB Issued	August 3, 2022
Public Notification of RFB	August 3, 2022
Questions from Bidders due to St. Louis Public Library	August 12, 2022 @ 2:00 p.m.
RFB Due Date	August 23, 2022 @ 2:00 p.m.

BOARD OF DIRECTORS OF THE CITY OF ST LOUIS MUNICIPAL DISTRICT DBA ST. LOUIS PUBLIC RFP 22-990900 MDR - MANAGED DETECTION AND RESPONSE SOLUTION

INSTRUCTIONS TO BIDDERS

The St. Louis Public Library, a municipal library district, is a political subdivision of the State of Missouri, and a body corporate with all the powers and rights of like or similar corporations.

In accordance with the St. Louis Public Library's procurement policy, Bids will be handled so as not to permit disclosure of the identity of any Bidder or the contents of any Bid to competing Bidders during the process of negotiation. A register of Bids shall be prepared containing the name of each Bidder, the number of modifications received, if any, and a description sufficient to identify the item offered. The register of Bids shall be open for public inspection only after a final contract is executed.

Whenever a material, article, or piece of equipment is identified by reference to manufacturer's or vendor's names, trade names, catalog numbers, etc., it is intended merely to establish a standard, and, any material, article, or equipment of other manufacturers and vendors that will perform adequately the duties imposed by the general design will be considered equally acceptable provided the material, article, or equipment Bid(s) are, in the opinion of the St. Louis Public Library, of equal substance and function. Substitute items may be rejected at the discretion of the St. Louis Public Library.

The right is reserved by the St. Louis Public Library to cancel the RFB or to reject in whole or in part when it is for good cause and in the best interest of the St. Louis Public Library and to waive any irregularity or informality with respect to any Bid. The St. Louis Public Library reserves the right to split awards, make multiple awards and to reject all Bids.

Bidder's are expected to examine specifications, schedules, drawings, and all instructions. Failure to do so will be at Bidder's risk.

Questions about the RFB should be made in writing and directed to Rita Kirkland, Assistant Business Manager, at rkirkland@slpl.org or at the address provided below. Responses, when provided, will be included in a written amendment. To preserve the integrity of the selection process, questions regarding this RFB should only be directed in writing to Ms. Kirkland, rkirkland@slpl.org. **Bid inquiries must be submitted in writing for the St. Louis Public Library review no later than Friday, August 12, 2022 at 2:00 pm** to allow for the St. Louis Public Library's reply prior to Bid submissions.

Bids must be in ink or typewritten and must be manually signed by a company official. All Bid document pages should be initiated and dated by the company submitting the Bid. It is the responsibility of the Bidder to deliver the Bid and/or RFB modification on or before the hour and date specified for the receipt of Bids.

Bids received late will be rejected.

Bids and modifications should be submitted in sealed envelopes addressed to the attention of the **Assistant Business Manager, St. Louis Public Library, 1415 Olive St., St. Louis, MO 63103** for a 2:00 p.m. Bid opening at that location on Tuesday, August 23, 2022. ***THE ST. LOUIS PUBLIC LIBRARY ALSO ACCEPTS EMAIL BIDS.*** **PLEASE SEND YOUR EMAIL BID RESPONSE TO: bids@slpl.org. The Bid RFP number shall show in the subject line of the email.**

BOARD OF DIRECTORS OF THE CITY OF ST LOUIS MUNICIPAL DISTRICT DBA ST. LOUIS PUBLIC RFP 22-990900 MDR - MANAGED DETECTION AND RESPONSE SOLUTION

REQUEST FOR BID

August 3, 2022

1. INTRODUCTION

The St. Louis Public Library requests Bids from qualified Bidders for MDR – Managed Detection and Response Solution.

Bids must be received no later than ***2:00 p.m., August 23, 2022*** by:

Rita Kirkland, Assistant Business Manager
Board of Directors of the City of St Louis
Municipal Library District DBA St. Louis Public Library
1415 Olive Street
St. Louis, MO 63103-2389

Electronic submissions will be accepted. The email address is: bids@slpl.org.

The RFB number must be the subject in the subject line.

Questions and clarification inquiries about this RFB must be received prior to ***2:00 p.m. Friday, August 12, 2022***. To preserve the integrity of the selection process, questions regarding this RFB should only be directed in writing to Rita. Kirkland: rkirkland@slpl.org

The St. Louis Public Library wishes to engage a Bidder to provide the services in accordance with and in the furtherance of the St. Louis Public Library's purpose and mission. This RFB seeks Bids from qualified vendors for the goods and products described in this RFB.

The selected Bidder shall enter into a vendor agreement with the St. Louis Public Library for the services consistent with the terms of this RFB, and with the general provisions contained in this RFB.

BOARD OF DIRECTORS OF THE CITY OF ST LOUIS MUNICIPAL LIBRARY DISTRICT DBA ST. LOUIS PUBLIC LIBRARY

TERMS AND CONDITIONS

In addition to the RFB requirements elsewhere in this RFB, any Bidder that may be selected to perform the services described in the RFB and to enter into a Vendor Agreement with the Library must agree to a number of general terms and conditions. If a Bidder cannot agree to any of the stated general conditions, its Bid must clearly state the reason for any such non-compliance.

A. **Labor and Materials.** The Bidder shall provide all labor, materials and supplies for the services to be performed under this RFB.

B. **Form of Agreement**. The submission of a Bid constitutes the agreement of any submitting Bidder that any contract to be drawn as a result of an award to the Bidder will be prepared by counsel for the St. Louis Public Library and will be the controlling agreement. The Bidders are requested, however, to submit copies of their applicable standard contract or engagement forms for information purposes.

C. **Compliance with Laws**. In performing under a Vendor Agreement, the selected Bidder shall comply with all applicable laws, ordinances, rules, regulations, or standards of federal, state and local governments having authority or jurisdiction over the Services or performance of the Services, or any lawful orders pertaining in any way to the Services to be provided by the St. Louis Public Library.

D. **Out of State Bidder.** It shall be a condition to a Vendor Agreement that any out-of-state Bidder that may be selected to provide the Services shall be duly registered and qualified to do business within the State of Missouri.

E. **Prime Contractor Responsibility**. Planned use of subcontractors in connection with a Vendor Agreement should be clearly explained and described in the Bid. The use of any subcontractor in connection with the Services shall be subject to the approval of the St. Louis Public Library, and any approved subcontractor shall agree to be bound by and subject to all terms and conditions of a Vendor Agreement between the St. Louis Public Library and the selected Bidder. The Bidder as prime contractor will be responsible and must take responsibility for the performance of all Services under a Vendor Agreement whether or not subcontractors are used.

F. **Independent Contractor**. It is expressly understood and agreed that the selected Bidder shall be an independent contractor and not an employee of the St. Louis Public Library. A Vendor Agreement will not constitute, create, give rise to, or otherwise recognize joint venture, partnership, or formal business organization of any kind between the parties and the rights and obligations of the parties shall be only those expressly stated in a Vendor Agreement. The Bidder represents and warrants that no persons supplied by it in the performance of a Vendor Agreement are employees of the St. Louis Public Library and further agrees that no rights of the St. Louis Public Library's retirement or personnel rules accrue to such persons. The Bidder shall have complete responsibility for all salaries, wages, bonuses, retirement, withholdings, worker's compensation and insurance, unemployment compensation, other benefits and taxes and premiums, appurtenant thereto concerning all employees and personnel provided by Bidder in the performance of the Services under a Vendor Agreement and shall indemnify and hold the St. Louis Public Library harmless with respect thereto.

G. **Indemnification.** Bidder shall defend, indemnify and hold harmless the St. Louis Public Library and its directors, officers, employees, representatives, agents contractors, subcontractors, licensees and successors and assigns from and against any and all claims, demands, penalties, liens, losses, fines, liabilities, damages, interest, costs, or expenses (including without limitation reasonable attorneys' fees and court costs), whether or not involving a third party claim, arising out of or in connection with: (a) the acts, error, omissions conduct, or operations of Bidder, provided that any such claim, damage, loss, or expense is caused or is claimed or alleged to have been caused, in whole or in part, by any negligent act, or any subcontractor, or anyone directly or indirectly employed by any of them or anyone for whose acts of any of them may be liable; or (b) any breach of any of the representations, warranties, covenants, obligations, or duties contained in a Vendor Agreement; or (c)

any violation of any applicable federal, state or local laws, rules or regulations. The indemnification obligations hereunder shall not be limited by reason of the enumeration of any insurance coverage required under a Vendor Agreement.

H. Required Insurance Coverage. Bidder shall secure, pay for and maintain the following insurance policies in full force and effect throughout the term of a Vendor Agreement, which policies shall protect against any loss or claim arising from or relating to a Vendor Agreement, the Services and activities, or presence at the St. Louis Public Library facilities, and any act or omission of Bidder or its employees and/or agents or subcontractors in connection with the Services provided under a Vendor Agreement, and shall cover the contractual indemnification liability assumed by the Bidder or pursuant to a Vendor Agreement.

1. Commercial General Liability Insurance with limits of not less than One Million Dollars ($1,000,000) per occurrence for bodily injury (including death), personal injury, special form property damage, fire legal liability, contractual liability, independent contractors, errors and omissions, and products and completed operations, and Two Million Dollars ($2,000,000) general aggregate. The policy shall be written on an occurrence basis. The policy shall also not have exclusions for any of Bidder's activities at Central Library. Any deductible shall be at Bidder's expense.

2. Business, automobile coverage, including coverage for owned, leased, and hired vehicles, which shall include vehicle and property (cargo) damage, and bodily injury, in an amount not less than One Million Dollars ($1,000,000.00).

3. Worker's Compensation insurance, affording coverage in accordance with the applicable state laws covering all of Bidder's employees, and Employer's Liability coverage in accordance with the applicable state laws but no less than Five Hundred Thousand Dollars ($500,000) each accident, Five Hundred Thousand Dollars ($500,000) each employee and Five Hundred Thousand Dollars ($500,000) policy limit.

4. Blanket employee dishonesty coverage with One Hundred Thousand Dollars ($100,000) limit, with coverage extending to funds and/or property held by Bidder on behalf of St. Louis Public Library.

5. Property Insurance coverage for all materials, equipment, and other items owned, borrowed, or leased by Bidder shall be Bidder's responsibility. The St. Louis Public Library shall not be responsible for such materials, equipment, and other items owned, borrowed, or leased by Bidder.

6. Umbrella Liability insurance at not less than Five Million Dollars ($5,000,000) limit for each occurrence providing for excess coverage over the limits and coverages prescribed above in Subsections I. (1), (2), (3), and (4) above, which such policy shall be written on an occurrence basis.

All insurance policies addressed in Subsections I. (1), (2), (4), and (6) above shall be endorsed to name the following as additional insured's:

City of St. Louis Municipal Library District and its directors, officers, employees, representatives, agents, contractors, licenses, and successors.

All insurance policies required hereunder: (1) shall be endorsed to state that the insurance is primary and not contributive to any other insurance available to the St. Louis Public Library: (2) shall provide for a waiver of rights of subrogation against the additional insurers on the part of the insurance carriers; (3) shall be written with insurance companies licensed to do business in the State of Missouri and rated no lower than A- in the most current edition of A.M. Best's Property-Casualty Key Rating Guide, and (4) shall provide for no less than thirty (30) days advance written notice to the St. Louis Public Library prior to cancellation, non-renewal or material modification.

All insurance policies of or on behalf of the St. Louis Public Library required in a Vendor Agreement shall contain the following language: "This insurance policy does not apply to any claim or suit which is barred by the doctrines of sovereign immunity or official immunity but we will have the right and duty to defend any suit. No provision of this endorsement or of the policy, to which it is attached, shall constitute a waiver of our right, or the right of any of our employees in the course of their official duties, or the right of any insured, to assert a defense based on the doctrines of sovereign immunity or official immunity for any monetary amount whatsoever.

Bidder shall deliver to the St. Louis Public Library, prior to commencement of Services under a Vendor Agreement, Certificates of Insurance confirming the existence or issuance of all insurance policies required to be carried hereunder ("Certificates of Insurance"). If any such policy is not obtained, or if all Certificates of Insurance are not delivered to St. Louis Public Library by the aforementioned time, or if any such policies are canceled, the St. Louis Public Library shall have the right to terminate a Vendor Agreement immediately and/or deny Bidder access to St. Louis Public Library facilities. These insurance provisions are minimum requirements and shall not relieve Bidder of its indemnity, defense and hold harmless obligations.

I. **E-Verify**. The Bidder must agree to enroll in and participate in the E-Verify Program as required by Section 285.530 of the Missouri Revised Statutes, as amended, during the hiring process for all employees hired after the date of a Vendor Agreement. The Bidder must agree to require its subcontractors who may perform work under a Vendor Agreement to certify to Bidder that the subcontractor does not knowingly employ or contract with an unauthorized alien and that the subcontractor has enrolled and is participating in the Verify program. The Bidder must agree to maintain this certification throughout the duration of the term of a contract with a subcontractor. The St. Louis Public Library may terminate a resulting Vendor Agreement for default if the Bidder fails to cure a breach of these E-Verify provisions no later than thirty (30) days after being notified by the St. Louis Public Library of such breach. As a condition to entering into a Vendor Agreement, the Bidder must execute the E-Verify Affidavit, which shall be an exhibit to a Vendor Agreement. Such affidavit shall be in the form attached to this RFB as **Attachment D**.

J. **Performance Uninterrupted**. Bidder shall perform the Services without interruption except as provided herein. The decision whether to postpone or excuse the performance of the Bidder shall be in sole discretion of the St. Louis Public Library.

K. **Communications.** The Bidder shall communicate regularly or on an agreed upon schedule with the designated St. Louis Public Library management to provide updates regarding the Services performed. The Bidder shall correct all deficiencies within forty-eight (48) hours after being notified by designated St. Louis Public Library management.

L. Bidder shall provide competent, capable, trained, experienced, and suitably qualified personnel to fulfill its obligations and provide the Services in a public St. Louis Public Library environment under a Vendor Agreement. Bidder shall supervise and coordinate the work of its employees and approved subcontractors, if any, and shall be responsible for and liable to St. Louis Public Library for the work of its employees and approved subcontractors. Any employee, representative, or approved subcontractor of Bidder who, in the opinion of the St. Louis Public Library, is unqualified, or unsuitable to perform the required services or who does not perform his or her work in a proper and skillful manner, or is disrespectful, or otherwise objectionable, shall, at the request of the St. Louis Public Library in its sole discretion, be reassigned or removed from performing any further duties related to the Services to be provided under a Vendor Agreement. In the performance of the Services under a Vendor Agreement, Bidder and its staff shall comply with the St. Louis Public Library's Policy for Appropriate Use of the Library, as may be amended from time to time.

M. **Laws & Ordinances**. Bidder shall comply with and observe all applicable federal, state and local laws, ordinances and regulations relating to its operation and Services under a Vendor Agreement at Central Library.

N. **Timing**. The successful Bidder must be ready to begin services no later than thirty (30) days after date of contract execution.

O. Compliance with Laws. The selected Bidder shall operate in compliance with all applicable local, state and federal laws, regulations and ordinances and in accordance with the Library's Policies and Procedures as may be amended from time to time. It is the Bidder's sole responsibility to obtain and maintain all appropriate licenses and permits for its operation in the performance of the Services.

P. AWARD

In accordance with the St. Louis Public Library Procurement Policy:

1. The right is reserved by the Library to cancel the RFB or to reject in whole or in part when it is for good cause and in the best interests of the Library any and all Bids and to waive any irregularity or informality with respect to any Bid. The Library reserves the right to split awards, make multiple awards and to reject all Bids.

2. Discussions may be conducted with responsible Bidders who submit Bids determined to be reasonably susceptible of being selected for award for the purpose of clarification to assure full understanding of, and conformance to, the RFB requirements. Bidders shall be accorded fair and equal treatment with respect to any opportunity for discussion and revision of Bids and such revisions may be permitted after submissions and prior to award for the purpose of obtaining best and final offers. In conducting discussions, there shall be no disclosure of the identity of competing Bidders or of any information derived from Bids submitted by competing Bidders.

3. Subject to the terms of this RFB, an award will be made by the Library to the responsible Bidder whose Bid is determined in writing to be the most advantageous to the Library, taking into consideration price and the evaluation factors set forth in the RFB. No other factors or criteria shall be used in the evaluation.

4. The selected Bidder shall enter into a Vendor Agreement consistent with this RFP.

ATTACHMENT A

BOARD OF DIRECTORS OF THE CITY OF ST LOUIS MUNICIPAL DISTRICT DBA ST. LOUIS PUBLIC RFP 22-990900 MDR - MANAGED DETECTION AND RESPONSE SOLUTION

SLPL is seeking proposals for a managed detection and response solution. It should satisfy all of the industry standards for MDR. This solution should also work in harmony with our FortiEDR endpoint product, Google Workspace, and Active Directory.

Scope of work

General Expectation

The vendor should provide us access to a SOAR *(Security Orchestration and Automated Response)* platform. SLPL should be made aware if there is a need to install any additional agents for detection. We should also be able to customize the service offering to a tailored solution for each customer. Additionally, the vendor should provide 24x7x365 SOC as a Service.

Detection Expectation

The service provider should leverage the Mitre ATT&CK framework for threat detection and should provide full visibility on what detection contents are deployed for our environment; have the ability to transform that data to fit the format that another system requires. The solution should have the ability to learn from decisions (ML/AI) that analysts have made in the past and use those to help analysts make better and faster decisions moving forward. It should detect whether a behavior is normal or not, and use that in the triage process.

Response Expectation

The solution should offer a case management portal so we can see all the in-progress as well as escalated cases, and give us access to ALL the systems that their SOC analysts use for the MDR service. It will provide us with the ability to enrich cases with additional data or take action in an automated way. This solution should give us the ability to find and link similar cases automatically, and connect with our existing case management system if we decide to stick with that.

Integration Expectation

This solution should have the ability to integrate all the tools in my security stack - whether it is to fetch data or to take action.

Playbook Automation

The solution should include security orchestration, automation, and response (SOAR) functionality, and provide us with the ability to build a playbook using an easy-to-use visual editor. Further, it should provide us with a simple description playbook to get the data automated in a timely fashion. The automation platform should have the ability to automate a playbook without having to write any code.

Reporting/Dashboards

We would like an MDR value dashboard that shows us how many alerts/cases are handled by the MDR service. It should have the ability to create a custom dashboard with the KPI of our interest. The ability to provide reports via email and pdf is expected per industry standards. We should be able to visualize the data in a multitude of ways using this solution. (i.e. *a table, a score, a pie chart, line chart, or a bar chart*). The solution should have the ability to extract insights from data using powerful analytics and display that on a dashboard.

Additional Factors to Consider:

- Advanced Analytics
- Threat hunting capabilities
- Threat Monitoring & Intelligence
- Threat Containment
- Decision Automation
- Incident Investigation services
- Advanced Incident Response
- Remote Response Services
- Managed Prioritization
- Guided Response (Playbook) tools
- Automated Alert Triage
- Automated Response
- One-Touch and Automated Response
- 24x7 Threat Detection

Please provide answers to the attached Questions for Bidder's

Exhibit - C

Criteria
30% Cost
20% Support
30% Scope of work: How well the proposal complies with the requirements of the RFP
20% Previous experience with similar projects of the same size and scope will be a factor in the evaluation.

Locations

Cloud-based solution

Exhibit - B

1	Area	Need	
2	General	Does the service provider provide 24x7x365 SOC as a Service?	
3	General	Does the service provider provide us the access to a SOAR (Security Orchestration and Automated Response) platform?	
4	General	detections?	
5	General	customer?	
6	Detection	Does the service provider leverage the Mitre ATT&CK framework for threat detections?	
7	Detection	Does the service provider provide full visiblity on what detection contents deployed for my environment?	
8	Detection	Does the service provider has the ability to transform the data to fit the format that another system requires?	
9	Detection	Does the service provider has the ability to learn from decisions (ML/AI) that analysts have made in the past and use those to help analysts make those decisions better and faster?	
10	Detection	Does the service provider has the ability to detect whether a behavior is normal or not, and use that in the triage process?	
11	Response	Does the service provider provides a case management portal so we can see all the inprogress as well as escalated cases?	
12	Response	Does the service provider provides us access to ALL the systems that their SOC analysts use for the MDR service?	
13	Response	Does the service provider provides the the ability to enrich cases with additional data or take actions in an automated way?	
14	Response	Does the service offering include an automated response ability?	
15	Response	Does the service provider have the ability to find and link similar cases automatically?	
16	Response	Does the service provider have the ability to connect with our existing case management system, if we want to stick with that?	
17	Integrations	Does the service provider have the ability to integrate all the tools in my security stack - whether it is to fetch data or to take actions?	
18	Playbook Automation	Does the service provider include security orchestration, automation, and response (SOAR) functionality	
19	Playbook Automation	Does the service provider's SOAR provide us the ability to build a playbook using an easy to use visual editor?	
20	Playbook Automation	Does the service provider provide us the ability to simply describe the playbook and get it automated in a timely fashion via service?	
21	Playbook Automation	Does the service provider's automation platform has the ability to automate a playbook without having to write any code?	
22	Reporting/Dashboards	Does the service provider provide an MDR value dashboard that shows us how many alerts/cases handled by the MDR service?	
23	Reporting/Dashboards	Does the service provider have the ability to create custom dashboard with KPI of our interest?	
24	Reporting/Dashboards	Does the service provider have the ability to provide reports via email? eg: pdf	
25	Reporting/Dashboards	Does the service provider's platform have the ability to visualize the data in multitude of ways - a table, a score, a pie chart, line chart or a bar chart?	
26	Reporting/Dashboards	Does the service provider have the ability to extract insights from data using powerful analytics and display that on a dashboard?	

ATTACHMENT C

BOARD OF DIRECTORS OF THE CITY OF ST LOUIS MUNICIPAL LIBRARY DISTRICT DBA ST. LOUIS PUBLIC LIBRARY

NON-COLLUSION AFFIDAVIT

The undersigned being duly sworn on oath, says that the undersigned has not, nor has any other person, member, representative, or agent of the firm, company or corporation or partnership represented by the undersigned, entered into any combination, collusion or agreement with any person relative to the price to be bid by anyone at such letting nor to prevent any person from bidding nor to induce anyone to refrain from bidding, and that this Bid is made without reference to any other Bid and without any agreement, understanding or combination with any other person in reference to such Bid.

Further, the undersigned says that no person or persons, firm, or corporation has, have or will receive directly or indirectly, any rebate, fee, gift, commission or thing of value on account of such Bid.

Bidder: _____

By (Written Signature): _____

Printed Name: _____

Title: _____

ATTACHMENT D

BOARD OF DIRECTORS OF THE CITY OF ST LOUIS MUNICIPAL LIBRARY DISTRICT DBA ST. LOUIS PUBLIC

E-VERIFY AFFIDAVIT

Pursuant to Section 285.530 of the Missouri Revised Statutes, as amended, the Bidder entering into a contract with the St. Louis Public Library is required to enroll in and verify the work eligibility status of all its newly hired employees through the E-Verify program. The Bidder is not required to verify the work eligibility status of all its newly hired employees through the E-verify program if E-verify no longer exists.

The undersigned, on behalf of the Bidder, being first duly sworn, deposes and states that the Bidder does not knowingly employ an unauthorized alien. The undersigned further affirms that, prior to entering into its contract with the St. Louis Public Library, the undersigned Bidder will enroll in and agree to verify the work eligibility status of all its newly hired employees through the E-Verify program.

Bidder: _____

By (Written Signature): _____

Printed Name: _____

Title: _____

ATTACHMENT E

BOARD OF DIRECTORS OF THE CITY OF ST LOUIS MUNICIPAL LIBRARY DISTRICT DBA ST. LOUIS PUBLIC

DIVERSITY STATEMENT OF THE BOARD OF DIRECTORS OF THE ST. LOUIS PUBLIC LIBRARY

WHEREAS, the St. Louis Public Library (the "Library") is a municipal library district authorized pursuant to Chapter 182 of the Missouri Revised Statutes to, among other things, purchase, hold or lease grounds, and to occupy, lease or erect appropriate buildings for the use of the Library, and to exercise all powers and rights of political subdivisions or similar corporations; and

WHEREAS, the Board of Directors (the "Board") of the Library is vested with the power to make and adopt bylaws, rules and regulations for its own guidance and for the governance of the Library as may be expedient and not inconsistent with State law, and

WHEREAS, the Library provides free public library services for the City of St. Louis (the "City"), an urban area with vast ethnic, religious, socioeconomic and cultural backgrounds; and

WHEREAS, efforts to encourage by direct contact or general solicitation persons from diverse backgrounds to contract with or become employees of the Library; to educate through seminars and workshops persons from diverse backgrounds the opportunity to contract with or become employees of the Library; to assist persons from diverse backgrounds to contract with or become employees of the Library; to adjust or modify, when appropriate, financing, bonding, or insurance requirements for persons from diverse backgrounds to contract with or become employees of the Library; and to encourage partnering by persons from diverse backgrounds to contract with the Library will serve to further the governmental and public interest of the Library by providing outreach to the residents of the City; and

WHEREAS, a practice of the Library of contracting with and employing persons reflecting the ethnic, religious, socioeconomic and cultural backgrounds of the citizens of the City will serve to further the governmental interest of the Library; and

WHEREAS, a practice of the Library of contracting with and employing persons of varied ethnic religious, socioeconomic and cultural backgrounds will also further the governmental purposes of the Library by serving as a model to other public and private entities, by building the public trust, by creating role models, and by facilitating the interaction of persons of different backgrounds; and

WHEREAS, the Board of Directors of the St. Louis Public Library (the "Board") determined that it is feasible, necessary and in the public interest for the Board to adopt a diversity statement to provide guidance to the Library and adopted this Diversity Statement on March 31, 1997; and

WHEREAS, the Board wishes to amend this Diversity Statement to provide for annual review.

NOW THEREFORE, the Board of Directors of the St. Louis Public Library; does hereby resolve, determine and order as follows:

Section 1. Findings. The Board of Directors of the St. Louis Public Library hereby finds and determines those matters set forth in the preambles hereof as fully and completely as if set out in full in this Section 1.

Section 2. Diversity Statement. The Board of Directors of the Library hereby directs the officers and agents of the Library for the authorized Library purposes set forth in the preambles hereof and subject to the conditions hereinafter provided to develop and implement policies which encourage persons with diverse ethnic, religious, socioeconomic and cultural backgrounds in the City to contract with or become employed by the Library.

Section 3. Administration. The officers and agents of the Library are authorized and directed to (i) encourage by direct contact or general solicitation persons from diverse backgrounds to contract with or become employees of the Library; (ii) educate through seminars and workshops persons from diverse backgrounds of the opportunity to contract with or become employees of the Library; (iii) assist persons from diverse backgrounds to contract with or become employees of the Library; (iv) adjust or modify, when appropriate, financing, bonding or insurance requirements for persons from diverse backgrounds to contract with or become employees of the Library; (v) encourage partnering by persons from diverse backgrounds to contract with the Library; (vi) utilize alternative programs to facilitate participation; (vii) provide flexible provisions to account for special circumstances; (viii) maximize opportunities for persons to demonstrate any social, socioeconomic or other factors that would promote the Library's best interests; and (ix) adopt measures to minimize the impact of this policy on the rights of third parties.

Section 4. Actions of Officers Authorized. The officers of the Board, including the President, Vice President and Secretary of the Board and the Executive Director shall be, and they hereby are, authorized and directed to execute all documents and take such actions as they may deem necessary or advisable in order to carry out and perform the purposes of this Resolution and to make ministerial alterations, changes or additions in any agreements, statements, instruments and other documents herein approved, authorized and confirmed which they may approve and the execution or taking of such action shall be conclusive evidence of such necessity or advisability.

Section 5. Annual Review. The officers of the Board are authorized and directed to report upon the administration of the Diversity Statement at the Board's regular meeting in September of each year.

Section 6. Severability. If any section or other part of this Resolution whether large or small, shall for any reasons be held invalid, the invalidity thereof shall not affect the validity of the other provisions of this Resolution.

Section 7. Governing Law. This Resolution shall be governed exclusively by and construed in accordance with the applicable laws of the State of Missouri.

Section 8. Effective Date. This Resolution shall become effective immediately upon its passage.

ADOPTED by the Board of Directors of the St. Louis Public Library this 5th day of April, 2004.

BOARD OF DIRECTORS OF THE
ST. LOUIS PUBLIC LIBRARY

Its President

[SEAL]

ATTEST:

Its Secretary

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Jacquelynn Kinsey <jkinsey@slpl.org>

RFP 22-990900 MDR - MANAGED DETECTION AND RESPONSE SOLUTION

3 messages

Jacquelynn Kinsey <jkinsey@slpl.org> Tue, Jul 26, 2022 at 2:35 PM
To: Charles Jefferson <cjefferson@slpl.org>, Rita Kirkland <rkirkland@slpl.org>

Hi Charles,

If you have time today please review and advise. If everything's ok I will send it out tomorrow.

Jacque
--

Jacquelynn Kinsey
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441K

Rita Kirkland <rkirkland@slpl.org> Wed, Jul 27, 2022 at 4:14 PM
To: Jacquelynn Kinsey <jkinsey@slpl.org>
Cc: Charles Jefferson <cjefferson@slpl.org>

May we discuss before this is sent to the contractors?

Thanks,
Rita

[Quoted text hidden]
--

Rita Kirkland
Assistant Manager, Business Office
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rkirkland@slpl.org | slpl.org
Administrative Building
1415 Olive Street, St. Louis, MO 63103

Charles Jefferson <cjefferson@slpl.org> Thu, Jul 28, 2022 at 10:19 AM
To: Rita Kirkland <rkirkland@slpl.org>
Cc: Jacquelynn Kinsey <jkinsey@slpl.org>

Yes

Charles Jefferson
Project Manager